

One of the fundamental objectives of the Diggia Group is to guarantee the health and safety of its customers and employees, and to this end it has developed this policy, which goes beyond the required standards and reflects the Group's commitment in this area.

The purpose of the Diggia Group Health and Safety Policy is to be a management tool aimed at achieving continuous improvement, based on preventive action, in the way it provides its services and in the way it looks after the health and safety of its customers and employees.

Our organisation has implemented an Occupational Health and Safety System based on the ISO 45.001 standard, offering

- Services, solutions and design in energy, telecommunications, R&D&I and consultancy at international level.
- Services, solutions and design in engineering, consultancy, operation and maintenance, R&D&I and project management in renewable energy, energy efficiency and electric mobility on an international level.

This policy is appropriate to the nature and magnitude of the risks to the Health and Safety System and provides the framework for establishing and reviewing the objectives of said System. It is based on the following principles of action:

- Assuming the commitment to achieve a high level of Occupational Health and Safety, exceeding the minimums required by current legislation.
- The planning of preventive activity, carrying out periodic monitoring and control.
- Health and Safety at Work, as a general action to be developed within the company, being integrated in all its activities and decisions.
- It is established that responsibility for Occupational Health and Safety management is a management function, which must be administered by any manager, at any level of the hierarchical line, with the same dedication and commitment with which he/she administers the rest of the activities that have been delegated.
- The analysis and determination of actions aimed at eliminating hazards and reducing OSH risks, including the causes of occupational incidents and accidents, for the implementation of appropriate corrective actions.
- Occupational Health and Safety is one more component of the business activity, being coherent with other policies implemented in the organisation, receiving the same treatment as the rest of the functions carried out in the company.
- Consultation and participation of the organisation is guaranteed, as well as information and theoretical and practical training in all matters related to Health and Safety at Work.
- Continuously improve the Health and Safety Management System through the implementation of suggestions, proposals and improvements detected by the organisation's personnel, or external to it.

Approved by Marta Sánchez, Systems, Processes and Support Management.

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